

Sigma Nu Gamma Kappa Chapter Academic Plan of Action



Requirements

Active Members

- Full time student enrolled with the University of Colorado at Boulder with a minimum of 12 credit hours (assessment to be made at the beginning of each academic semester with dropped classes to be accounted for).
 - Brothers who fail to meet this requirement must meet with the academic committee to discuss individual circumstances.
- Term GPA of 2.75 to remain in good academic standing.
 - Brothers who fail to meet this requirement will be addressed individually according to the criteria outlined in the “Academic Improvement Plan.”

Candidates

Pre Candidate Qualifications

- Full time student, enrolled with the University of Colorado at Boulder with a minimum of 12 credit hours.
- Minimum high school GPA of 3.0 or college GPA consistent with brother requirements.
 - If potential new members do not meet these requirements in the interview process they will not be considered for candidacy.

Pre Initiation Qualifications

- Minimum GPA of 2.75
 - This will be monitored through a bimonthly grade report. This process is outlined below. If the committee believes that said candidate is not going to meet the above requirement they must meet with the academic committee and candidate review will be proposed to the chapter.
- Every candidate will be required to attend an evaluation and academic checkup prior to initiation. Grade reports must be presented at evaluation.
- **Candidates who do not obtain a minimum GPA of 2.75 will not be initiated with their pledge class. They will be placed on probationary status in which they have 1 semester (not considered to get above a 2.75 GPA. If the neophyte does not get above a 2.75 GPA the semester following their candidate class initiation, they will be dropped, and never be knighted. Those who achieve above a 2.75 GPA during their probationary semester will be initiated prior to the new incoming candidate class.**

Procedure

In accordance with the IFC academic bylaws – All Chapter affiliates (Active Members and Candidates) must release their University of Colorado Boulder grades to the IFC. These grades are to be visible ONLY to the Academic Chair of the IFC and the Gamma Kappa Executive Board.

Academic Awards

Nationals

- Brothers with GPAs between 3.5-3.75 will be awarded the “silver key” award from Sigma Nu Nationals.
- Brothers with GPAs between 3.75-4.0 will be awarded the “golden key” award from Sigma Nu Nationals.

Chapter

- *Most Improved* - This award will be determined by the difference between two terms GPAs. The two brothers with the highest differences will be given the Most Improved Certificate.
 - This will be determined by the academic chair on a semester-by-semester basis.
- *Best Overall* - This award will be given to the brother that receives the highest overall GPA in the house. This brother will be awarded a certificate and a possibility for a reduction on chapter dues or a compensated formal (based on chapter funds).
 - This will be determined by the academic chair and treasurer per semester basis.

Academic Improvement Plan

The Plan:

Brothers

- The Academic Chair will compile a list of each Brother’s major and semester’s GPA.
 - This will help hold poor standing members accountable to their Brothers.
 - This will also give members a chance to work together on classes and help both parties succeed.
- Active members who fail to meet the academic standards stated above will be required to attend weekly study tables at our Fraternity’s library.
 - **The scholarship committee will facilitate two hours of daily study tables at in the chapter library Monday through Friday.**
 - **These active members must attend at least two hours of designated study tables each week**
 - Each brother must check in with the Chapter’s Academic Chair.
 - If they are ever found to be lying about their attendance they will be referred to the Judicial Board.
 - Members who are in good academic standing with the house will receive 5 house points for attending weekly study tables.

Brothers above the house average GPA will be awarded 15 house points. Brothers below the house average GPA will be deducted 15 house points. Brothers above 3.5 will be awarded 30 house points. Brothers below 2.0 will be deducted 30 house points. GPAs will be monitored every semester by the academic chair and a report will be sent to the recorder to make necessary changes to house points.

Committee: The academic chairman will assemble an academic committee. Weekly committee meetings will be conducted at a time specified by the academic chairman. **The committee will be in charge of facilitating study tables, voting on new policies, and collecting grade report submissions.**

Finals Help: Every member will be required to submit a bimonthly report of his GPA -- verified on D2L by an assigned member of the academic committee. One month before finals start the brother's cumulative GPAs will be calculated, and if they fall below a 2.8 or one class falls below a 2.5 they will be put on social probation until finals are over. The members of the committee have the discretion to assign more study hours to brothers who seem to be falling behind before the GPA deadline (one month before finals).

The "A" Box: Every brother is encouraged to place any "A" they earn on a quiz, exam, essay or project into the Chapter's "A" Box. Each month an "A" will be drawn randomly from the box and the member who is drawn will receive a reward.

3.5 Club: Once a semester, the chapter will fund a dinner at a nice restaurant for members who receive a GPA of 3.5 or above.

Candidates

- **Candidates must attend 4-hours of weekly study tables. These hours may be completed at their convince during the designated daily study tables.**
 - Candidate's attendance will be reported to the Novice Marshall.
- Candidates must maintain a minimum GPA of 2.75 and throughout their semester as a candidate.
 - Failure to achieve a minimum GPA of 2.75 by Initiation will result in a candidate's ineligibility to proceed with the initiation ceremony. Candidates who fall into this category will be placed on probationary period during the following semester (as CU/IFC releases all academic information shortly after each semester ends) where they are relieved of their status as a Candidate, but not yet an Active Member. The intent of this probationary semester is to focus solely on the improvement of his academics. If after his probationary semester, the "Pending Member" does not achieve a minimum GPA of 2.75, his "Pending Membership" will be terminated.

Candidate "A" box: Candidates will be encouraged to submit any "A" they earn on a quiz, exam, essay or project to the academic chair and every other week the assignments will be reviewed and the respective candidates will receive a reward.

Finals Help: Every member will be required to submit a biweekly report of his GPA verified by D2L to an assigned member of the academic committee. One month before finals start the brother's cumulative GPAs will be calculated, and if they fall below a 2.75 or one class falls below a C- they will be placed on social probation until finals are over. The members of the committee have the discretion to assign more study hours to brothers who seem to be falling behind before the GPA deadline (one month before finals).

Majors List: The Candidates will be provided with a list of all active brothers and their majors. This list will include the brother's emails and phone numbers. The Candidates are advised to use this list and reach out to brothers for tutoring and help with difficult classes.

Sanctions:

- Members below a 2.75 GPA will be placed under a monitored grace period for the semester.
 - If they do not raise it above a 2.75 in the coming semester, they will be sanctioned and have their case reviewed by the Scholarship Committee.
- Members who do not maintain a 2.75 or above will be required to attend bi-weekly meetings with the Chapter's Academic Chair.
 - Absence from these meetings will result in a \$10 fine.
- Members below a 2.5 GPA for the semester will be put on social probation.
 - Brothers placed on social probation are prohibited from attending any social function hosted by the Gamma Kappa Chapter.
 - Unsanctioned attendance of social events will result in judicial board sanctions.
 - Members placed on social probation will remain on probation for the entirety of the semester, and can only be removed from social probation when they receive a term GPA above a 2.5.
- 2 consecutive semesters below a 2.5 GPA will be grounds for judiciary board sanctions.
 - This may include, but is not limited to:
 - Fines
 - Suspension
 - Expulsion
- 2 consecutive semesters below a 2.0 GPA will result in immediate suspension from the chapter.
 - Brothers placed on suspension due to an unsatisfactory GPA will have one semester to either raise their cumulative GPA above a 2.0 or achieve a term GPA above a 2.5. Failure to do so will result in a Trial Code (with an expected sanction of EXPULSION).
 - BE ADVISED: The University of Colorado Boulder will place students on Academic Probation after 1 semester of achieving a cumulative GPA below a 2.0. If a student is unable to raise his/her cumulative GPA to a 2.0 or above after the student will be dismissed from CU Daytime Classes (CU Continuing Education is still an option at this point). If a third semester is reached where the student cannot raise his/her cumulative

GPA above a 2.0, the University of Colorado will automatically EXPEL that student from any/all CU programs.

- One semester **under a 1.3 GPA** will result in immediate suspension from the chapter.
 - 2 consecutive semesters under a 1.3 GPA will result in an automatic and immediate expulsion from the fraternity.